

May 11, 2015

To Whom It May Concern:

Funai Electric Co., Ltd.

Representative Director

President and CEO: Tomonori Hayashi (Code No.: 6839 First Section of TSE)

# Notice of Transition to a Company with an Audit and Supervisory Committee and Partial Amendment of the Articles of Incorporation

Osaka, Japan— Funai Electric Co., Ltd. ("Funai") hereby announces that it resolved at a meeting of the Board of Directors held today to transition to a company with an audit and supervisory committee, a governance structure newly created as a result of the Act for Partial Revision of the Companies Act (Act No. 90 of 2014), enforced on May 1, 2015, and to submit a proposal to partially amendment the Articles of Incorporation to the 63rd Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2015, as outlined below.

Information on executive officers after the transition to a company with an audit and supervisory committee has been separately disclosed in "Notice of Determination of Executive Candidates," released today.

#### 1. Transition to a company with an audit and supervisory committee

1) Purpose of the transition

FUNAI seeks to further strengthen the oversight function of the Board of Directors and enhance corporate governance by granting to Audit and Supervisory Board members voting rights on the Board of Directors by transitioning to a company with an audit and supervisory committee.

#### 2) Timing of the transition

FUNAI plans to obtain approval for a necessary amendment to the Articles of Incorporation and transition to a company with an audit and supervisory committee at the 63rd Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2015.

#### 2. Partial amendment of the Articles of Incorporation

- 1) Reason for the amendment
  - (1) Following the enforcement on May 1, 2015 of the amended Companies Act as a result of the Act for Partial Revision of the Companies Act (Act No. 90 of 2014) (hereafter the "Revised Companies Act"), FUNAI will make amendments necessary for transitioning to the newly created audit and supervisory committee governance structure in the interest of strengthening the oversight function of the Board of Directors and enhancing corporate governance.
  - (2) Funai will newly add a provision concerning the election of alternate directors who are Audit and Supervisory Committee members by way of a precaution against cases where a vacancy results in a shortfall in the number of directors who are Audit and Supervisory Committee members prescribed by law, stipulate the effective period of the election of said alternates, and stipulate the term of office if an alternate assumes office.
  - (3) In response to the broadening of the scope of corporate officers with whom agreements limiting liability can be concluded in the Revised Company Act, FUNAI will make an amendment necessary to enable the conclusion of agreements limiting liability even with non-executive directors and enable non-executive directors to fulfill the roles expected of them.
  - (4) FUNAI will add as a supplementary provision a transitional measure concerning the exemption of corporate auditors from liability provided in the current Articles of Incorporation so that the exemption remains in force even after transition to a company with an audit and supervisory committee.
  - (5) In addition, FUNAI will amend article numbers and make other necessary amendments in conjunction with the abovementioned amendments.

#### 2) Details of the amendment

The details of the amendment are set forth in the Appendix.

#### 3) Schedule

Date of the General meeting of Shareholders to amend the Articles of Incorporation (planned)
June 25, 2015

Effective date of amendments to the Articles of Incorporation June 25, 2015

For further information, please contact Tetsuhiro Maeda

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## Appendix

### (Amendments are underlined.)

	(Amenaments are underlined.)	
Current Articles of Incorporation	Proposed Amendments	
Chapter 1. General Provisions	Chapter 1. General Provisions	
Article 1 Article 3. (Text omitted)	Article 1 Article 3. (Unchanged)	
(Corporate Organs)	(Corporate Organs)	
Article 4. The Corporation shall have the following	Article 4. The Corporation shall have the following	
corporate organs in addition to the General Meeting	corporate organs in addition to the General Meeting	
of Shareholders, Directors, and Corporate Auditors.	of Shareholders <u>and</u> Directors	
1. A Board of Directors	1. A Board of Directors	
2. A Board of Corporate Auditors	2. An Audit and Supervisory Committee	
3. Independent Auditors	3. Independent Auditors	
Article 5. (Text omitted)	Article 5. (Unchanged)	
Chapter 2. Shares	Chapter 2. Shares	
Article 6 Article 10. (Text omitted)	Article 6 Article 10. (Unchanged)	
Chapter 3. General Meeting of Shareholders	Chapter 3. General Meeting of Shareholders	
Article 11 Article 16. (Text omitted)	Article 11 Article 16. (Unchanged)	
Chapter 4. Directors and Board of Directors	Chapter 4. Directors and Board of Directors	
(Number of Directors)	(Number of Directors)	
Article 17. The Corporation shall have no more than	Article 17. The Corporation shall have no more than	
twenty (20) Directors.	twenty (20) Directors (excluding Directors who are	
	Audit and Supervisory Committee Members) and	
	shall have no more than five (5) Directors who are	
	Audit and Supervisory Committee Members.	
(Method of Election)	(Method of Election)	
Article 18. Directors shall be elected at a General	Article 18. <u>Directors who are Audit and Supervisory</u>	
Meeting of Shareholders.	Committee Members and other Directors shall be	
	elected <u>separately</u> at a General Meeting of	
	Shareholders.	
2 (Text omitted)	2 (Unchanged)	
3 (Text omitted)	3 (Unchanged)	
(Newly added)	4 Pursuant to the provisions of Article 329,	
	Paragraph 3 of the Companies Act, the Corporation	
	may elect at a General Meeting of Shareholders	

	one or more alternate Directors who are Audit and	
	Supervisory Committee Members by way of	
	precaution against cases where a vacancy results in	
	a shortfall in the number of Directors who are	
	Audit and Supervisory Committee Members	
	prescribed by law or ordinance.	
Current Articles of Incorporation	Proposed Amendments	
(Newly added)	5 The effective period of a resolution to elect	
	alternate Directors who are Audit and Supervisory	
	Committee Members in the preceding paragraph	
	shall expire at the start of the Ordinary General	
	Meeting of Shareholders pertaining to the last	
	business year ending within two (2) years after the	
	General Meeting of Shareholders at which said	
	election resolution was adopted.	
(Term of Office)	(Term of Office)	
Article 19. The term of office of Directors shall expire	Article 19. The term of office of Directors (excluding	
at the conclusion of the Ordinary General Meeting	Directors who are Audit and Supervisory Committee	
of Shareholders pertaining to the last business year	Members) shall expire at the conclusion of the	
that ends within one (1) year after their election.	Ordinary General Meeting of Shareholders	
	pertaining to the last business year that ends within	
(Newly added)	one (1) year after their election.	
	2 The term of office of Directors who are Audit and	
	Supervisory Committee Members shall expire at the	
	conclusion of the Ordinary General Meeting of	
	Shareholders pertaining to the last business year	
(Newly added)	that ends within two (2) years after their election.	
	3 The term of office of any Director serving as an	
	Audit and Supervisory Committee Member elected	
	as a substitute for a Director serving as an Audit and	
	Supervisory Committee Member shall expire upon	
	the expiration of the term of office of the retired	
	Director serving as an Audit and Supervisory	
Article 20 Article 21. (Text omitted)	Committee Member.	
(Notice of Convocation of Meetings of the Board of	Article 20 Article 21. (Unchanged)	
Directors)	(Notice of Convocation of Meetings of the Board of	
Article 22. Notice of convocation of a meeting of the	Directors)	
Board of Directors shall be issued to each Director	Article 22. Notice of convocation of a meeting of the	
and each Corporate Auditor at least three (3) days	Board of Directors shall be issued to each Director	

before the date of the meeting; provided, however, that in case of urgency, such period may be shortened.

2 If the consent of all Directors and Corporate Auditors is obtained, a meeting of the Board of Directors may be held without following the convocation procedure.

Article 23. (Text omitted)

(Newly added)

Article 24. (Text omitted)

at least three (3) days before the date of the meeting; provided, however, that in case of urgency, such period may be shortened.

2 If the consent of all Directors is obtained, a meeting of the Board of Directors may be held without following the convocation procedure.

Article 23. (Unchanged)

(Delegation of Decisions on the Execution of Important Business)

Article 24. Pursuant to the provisions of Article 399-13, Paragraph 6 of the Companies Act, the Board of Directors may, by its resolution, delegate to a Director all or part of a decision on the execution of important business (excluding matters set forth in the items of Paragraph 5 of the Companies Act).

Article <u>25</u>. (Unchanged)

#### **Current Articles of Incorporation**

(Remuneration, etc.)

Article <u>25</u>. Remuneration, bonuses, and other financial benefits received from the Corporation as consideration for performance of duties (hereafter "Remuneration, etc.") for directors shall be determined by a resolution of a General Meeting of Shareholders.

(Exemption from Liabilities of Directors)

Article 26. (Text omitted)

2 Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Corporation may enter into agreements with <u>Outside Directors</u> limiting their liability for compensation for damages under Article 423, Paragraph 1 of the Companies Act to the total of the amounts set forth in the items of Article 425,

#### **Proposed Amendments**

(Remuneration, etc.)

Article <u>26</u>. Remuneration, bonuses, and other financial benefits received from the Corporation as consideration for performance of duties for Directors who are Audit and Supervisory Committee <u>Members and other Directors</u> shall be determined <u>separately</u> by a resolution of a General Meeting of Shareholders.

(Exemption from Liabilities of Directors)

Article <u>27</u>. (Unchanged)

2 Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Corporation may enter into agreements with <u>Directors (excluding Directors</u> <u>who are Audit and Supervisory Committee</u> <u>Members)</u> limiting their liability for compensation

Paragraph 1 of the Companies Act.	for damages under Article 423, Paragraph 1 of the
	Companies Act to the total of the amounts set forth
	in the items of Article 425, Paragraph 1 of the
	Companies Act.
Chapter 5. Corporate Auditors and Board of Corporate	
<u>Auditors</u>	(Deleted)
(Number of Corporate Auditors)	
Article 27. The Corporation shall have no more than	
three (3) Corporate Auditors.	(Deleted)
(Method of Election)	
Article 28. Corporate Auditors shall be elected at a	
General Meeting of Shareholders.	(Deleted)
2 Resolutions to elect Corporate Auditors shall be	
adopted by a majority vote at a General Meeting of	(Deleted)
Shareholders attended by shareholders who hold	
one-third (1/3) or more of the voting rights of	
shareholders entitled to exercise voting rights.	
<u>3</u> <u>Pursuant to the provisions of Article 329,</u>	
Paragraph 2 of the Companies Act, the Corporation	(Deleted)
may elect one or more Alternate Corporate Auditors	
at a General Meeting of Shareholders by way of	
precaution against cases where a vacancy results in	
a shortfall in the number of Corporate Auditors	
prescribed by law or ordinance.	
4 The effective period of a resolution to elect	
Alternate Corporate Auditors in the preceding	(Deleted)
paragraph shall expire at the start of the Ordinary	
General Meeting of Shareholders pertaining to the	
last business year ending within four (4) years after	
the election.	
(Term of Office)	
Article 29. The term of office of Corporate Auditors	
shall expire at the conclusion of the Ordinary	(Deleted)
General Meeting of Shareholders pertaining to the	
last business year that ends within four (4) years	
after their election.	
Current Articles of Incorporation	Proposed Amendments
2 The term of office of any Corporate Auditor elected	(Deleted)

as a substitute for a Corporate Auditor who has	
retired prior to the expiration of the term of office	
shall be until the expiration of the term of office of	
the retired Corporate Auditor.	
_(Full-Time Corporate Auditors)	(Deleted)
Article 30. The Board of Corporate Auditors shall, by	
its resolution, appoint one or more Full-time	
Corporate Auditors.	
(Notice of Convocation of Meetings of the Board of	
Corporate Auditors)	(Deleted)
Article 31. Notice of convocation of a meeting of the	
Board of Corporate Auditors shall be issued to each	
Corporate Auditor at least three (3) days before the	
date of the meeting; provided, however, that in case	
of urgency, such period may be shortened.	(Deleted)
2 If the consent of all the Corporate Auditors is	
obtained, a meeting of the Board of Corporate	
Auditors may be held without following the	
convocation procedure.	
(Method of Resolution by the Board of Corporate	
Auditors)	(Deleted)
Article 32. Resolutions of the Board of Corporate	
Auditors shall be adopted by a majority vote of the	
Corporate Auditors.	
(Board of Corporate Auditors Regulations)	(Deleted)
Article 33. Matters concerning the Board of	
Corporate Auditors shall be governed by laws,	
ordinances,, and these Articles of Incorporation as	
well as by the Board of Corporate Auditors	
Regulations established by the Board of Corporate	
Auditors.	
(Remuneration, etc.)	(Deleted)
Article 34. Remuneration, etc. for Corporate Auditors	
shall be determined by a resolution of a General	
Meeting of Shareholders.	
(Exemption from Liabilities of Corporate Auditors)	(Deleted)
Article 35. Pursuant to the provisions of Article 426,	
Paragraph 1 of the Companies Act, the Corporation	
may, by a resolution of the Board of Directors,	

<u>exempt</u>	Corporate	Auditors	(including	former
Corporat	te Auditors)	from liabili	ty for comp	<u>ensation</u>
for damages under Article 423, Paragraph 1 of the				
Compani	ies Act to th	ne extent p	permitted b	y law or
<u>ordinanc</u>	<u>:e.</u>			

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Corporation may enter into agreements with Outside Corporate Auditors limiting their liability for compensation for damages under Article 423, Paragraph 1 of the Companies Act to the total of the amounts set forth in the items of Article 425, Paragraph 1 of the Companies Act.

(Deleted)

Current Articles of Incorporation	Proposed Amendments	
(Newly added)	Chapter 5. Audit and Supervisory Committee	
	(Notice of Convocation of Audit and Supervisory	
	Committee Meetings)	
(Newly added)	Article 28. Notice of convocation of a meeting of the	
	Audit and Supervisory Committee shall be issued to	
	each Audit and Supervisory Committee Member at	
	least three (3) days before the date of the meeting;	
	provided, however, that in case of urgency, such	
	period may be shortened.	
(Newly added)	2 If the consent of all the Audit and Supervisory	
	Committee Members is obtained, a meeting of the	
	Audit and Supervisory Committee may be held	
	without following the convocation procedure.	
	(Method of Resolution by the Audit and Supervisory	
	<u>Committee)</u>	
(Newly added)	Article 29. Except as otherwise provided by law or	
	ordinance, resolutions of the Audit and Supervisory	
	Committee shall be adopted by a majority vote at	
	meetings attended by a majority of Audit and	
	Supervisory Committee Members entitled to vote	
	on resolutions.	
	(Audit and Supervisory Committee Regulations)	
(Newly added)	Article 30. Matters concerning the Audit and	
	Supervisory Committee shall be governed by laws,	

ordinances, and these Articles of Incorporation as
well as by the Audit and Supervisory Committee
Regulations established by the Audit and
Supervisory Committee.

Chapter 6. Accounts
Article <u>36</u>. - Article <u>39</u>. (Text omitted)

Chapter 6. Accounts
Article <u>31</u>. - Article <u>34</u>. (Unchanged)

**Supplementary Provisions** 

Supplementary Provisions

Article 1. (Text omitted)
(Newly added)

Article 1. (Unchanged)

Article 2. Pursuant to the provisions of Article 426,

Paragraph 1 of the Companies Act, the Corporation
may, by a resolution of the Board of Directors,
exempt Corporate Auditors (including former
Corporate Auditors) from liability for compensation
for damages under Article 423, Paragraph 1 of the
Companies Act to the extent permitted by law until
prior to the conclusion of the 63rd Ordinary Meeting
of Shareholders.